



FG *Apprenticeships*
EMPLOYER INFORMATION BOOKLET

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FG Apprenticeships

A Training Provider

FG Apprenticeships are not only a Hairdressing Company but also one of the UK's leading Government Funded Training Providers and a City & Guilds and VTCT approved Centre, who train over 200 Apprentices every year. **FG Apprenticeships** have been delivering high quality Hairdressing Training for over 40 years.

Three Academies of Excellence offer inspirational training for all levels of learners from Hair Professional Apprenticeships to Advanced Cutting and Colouring Courses.

FG Apprenticeships offer an extensive amount of apprenticeship vacancies each year with unique and exciting training, where Apprentices learn from some of the industry's top hairdressers.



Ofsted
Good
Provider

“

FG Apprenticeships develop exceptionally good work skills and personal and social behaviours, which greatly enhance their potential careers and prospects...

OFSTED Inspector - FG Apprenticeships

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THE BENEFITS OF

FG Apprenticeships Training

- **FG Apprenticeships** is more than just a training course; it's a motivating, inspirational and professional learning experience. The skills and knowledge students acquire on our courses will set them up for a successful career in hairdressing.
- Tailor-made training packages for your Apprentice that meets your business needs.
- Professional and flexible hairdressing training to suit you and your salon - either in your salon or at one of our Academies.
- Raise productivity and motivation of the Apprentices in your salon.
- Commercially focussed Apprentices working towards your business goals.

Apprenticeship Facts

- Apprentices can join an exciting industry, start working and earning money whilst gaining a nationally recognised qualification.
- Apprentices aged 16 - 18 and over 19 years old in the first 12 months will be paid at least the National Minimum Wage for Apprentices.
- An Apprentice will be employed between 30 - 40 hours per week.
- Apprentices are entitled to receive at least 20 days holiday per year, plus 8 Bank Holidays.
- Our Apprenticeship success rates are 15% above the National Average.
- If you employ an Apprentice aged over 19 years old, there is an Employer Contribution of 5% of their Funding, which is paid to the Training Provider in instalments over the duration of their qualification.
- Additional Funding Available: £1000 is paid to Employers when they employ a 16 - 19 year old Apprentice or young care leavers who are 19 - 24 years old with an EHC (Education, Health and Care) plan. This is paid in two equal amounts of £500, the 1st payment is made after the Apprentice has been on programme for 90 days and the 2nd payment after 365 days.



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Hair Professional Apprenticeship

Training for all Apprentices will be work-based in a reputable commercial salon, where they will work as part of the salon team, combined with training sessions at one of Francesco Hair Academies, based in either **Birmingham, Poole or Stafford**. Apprentices will complete a Hair Professional Apprenticeship which includes Business Enterprise Project, incorporating Maths, English and ICT.

Course Content

To provide basic hairdressing skills in:

- Client Care and Consultation
- Team Working
- Shampoo, Condition and Treat the Hair
- Ladies Cutting
- Colouring
- Styling the Hair

Apprentices will also choose one of the following Optional Units to complete:

- Perming
- Relaxing Hair
- Hair Extensions

Assessment

During the course Apprentices will collect a portfolio of evidence for assessment. This will consist of written, oral and observational practical evidence. At the end of the course, Apprentices will undertake a mandatory End-Point Assessment, carried out by an independent End Point Assessor.

Entry Requirements

- No formal qualifications are required
- The aspiration to be the best hairdresser
- Work Experience within a salon environment is desirable but not essential

An Apprenticeship is offered following the FG Apprenticeships Recruitment Process, including Meet and Greet Sessions and Experience Days held at our Academies every month.



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Advanced & Creative Hair Professional

The Advanced & Creative Hair Professional qualification encourages your Apprentice to create, plan and promote a collection of hairstyles and looks that reflects their own individuality.

ADVANCED & CREATIVE HAIR PROFESSIONAL

Course Content

Use fashion forward trends in hair, creative precision techniques to create a collection of hairstyle looks:

- Research fashion forward trends
- Create a collection of hairstyle looks
- Present a collection of hair looks

Smoothing and Straightening Services:

- Client consultation
- Smoothing and straightening

Advanced Creative Colour Conversion:

- Client consultation
- Creative colour conversion
- Advanced colour conversion (colour correction)

Assessment

At the end of the course, Apprentices undertake a mandatory End Point Assessment, carried out by a City & Guilds or VTCT Independent Assessor. The assessment consists of three parts:

- Online knowledge test
- Observation and questioning
- Professional discussion

Entry Requirements

- No formal qualifications are required
- The aspiration to be the best hairdresser
- Work Experience within a salon environment is desirable but not essential

Apprentices must have completed the Hair Professional Apprenticeship or equivalent standard.



As a valued Partner Salon with FG Apprenticeships you are eligible to access, free of charge, high-level training sessions for other members of your team on the following courses...

Men's Hairdressing - Introduction to Barbering

Remove the fear and learn new skills and techniques working with barbering techniques on Men's styles. The course includes the use of clippers, texturising, blending and scissor work on short Men's hairstyles and includes theory, demonstrations and blockwork.

Ladies Hairdressing - Mastering Short Hair

Featuring demonstrations, theory and practical work; Mastering Short Hair, is the perfect day for anybody looking to advance their short hair cutting skills. As we look at the many factors that contribute towards what makes a beautiful short style, you will feel inspired to create more varied looks using the methods practised on this course. Recommended for qualified hairdressers who have an understanding of Classic and Advanced cutting techniques.

Introduction to Curly & Textured Hair

This course is the perfect introduction to working with textured hair types 3a-4c. We will share with you modern ways of working with naturally wavy and curly hair in an atmosphere that encourages you to ask questions, learn, experiment and have fun. Working on both training heads and live models will allow you to gain full practical experience. Suitable for beginners and current hairdressers.

Resilience Training Session

An interactive two-hour training session on resilience for your Apprentices or indeed, your whole salon team. We delve into understanding and developing the key pillars of resilience: emotional wellbeing, inner drive, future focus, relationships and physical health. The session will start with an introduction to these pillars. We then explore practical techniques for coping with anxiety and stress, such as mindfulness practices, effective communication skills and stress management strategies. Through interactive activities and group discussions, team members will learn to identify their stress triggers and develop personalised action plans to address them. By the end of the session, your team will be equipped with the knowledge and tools to build resilience, fostering a supportive and positive work environment.

Contact Us

Call or Text our Recruitment Team on

07791 077487

Email the Recruitment Team on

apprenticeships@fgapprenticeships.co.uk

Visit our website

www.fgapprnticeships.co.uk

Scan the QR Code



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